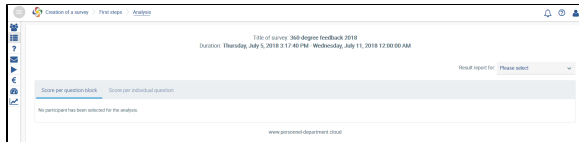
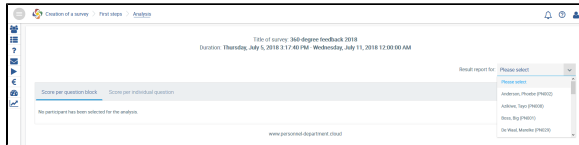


This page can be seen once a survey has ended or the end date has been reached.



Under **Result report for**, you will find a selection of all participants and you can view the result for each participant.



In the upper bar, you can determine if you would like a graphical overview for each block of questions or a detailed overview for each individual question.



Display of the assessments for Phoebe Anderson including the self-assessment and the third-party assessment (staff, colleagues, superiors).

The following views for the assessments can be displayed:



Self-assessment



Assessment by superiors



Assessment by colleagues



Assessment by employees

Score per individual question

Creation of a survey / First steps / Analysis

Title of survey: 360-degree feedback 2018
Duration: Thursday, July 5, 2018 2:17:40 PM - Wednesday, July 11, 2018 12:00:00 AM

Result report for: Anderson, Phoebe (PH002)

Score per question block / Score per individual question

Average assessment for Phoebe Anderson for each individual question

Question	Self-assessment	Supervisor	Colleagues	Employees
Representation of the company				
Phoebe is equipped with the company values		0.0	0.5	1.0
Phoebe is equipped with the vision and the strategies affecting our sector	2.0	0.0	0.5	0.0
Phoebe is able to implement corporate strategy		0.0		
Phoebe deals responsibly with resources and money		0.0		
Phoebe always acts fair and ethical against others		0.0		
Dealing with customers				
Phoebe responds to customer requirements	2.0	0.0	0.5	1.0
Phoebe tries to find solutions and ways of meeting customer requirements		0.0	0.0	0.0
Phoebe treats customer demands				

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The differences and the similarities between the self-assessments and the third-party assessments are shown in colour:



Third-party assessment is worse than the self-assessment



Third-party assessment is better than the self-assessment



No assessment available or third-party assessment is the same as the self-assessment

The results of the survey are stored in the participant's own file.