

# 360°-degree feedback

---

During a 360-degree feedback, the character traits and skills of members of staff are assessed from different perspectives (self-assessment and assessment by others). These different feedbacks are collected in an online questionnaire that is completed by pre-defined participants who were invited by e-mail to take part. A matrix is used to combine suitable assessment strategies that result from staff /colleague/superior relationships.

## You can use the survey from two perspectives:

Administration, management of participants, questionnaire, dispatch of invitations, analysis and editing



Creation of a  
survey

Submission of assessments for yourself and others, access to your own results or those of staff




Participation  
in a survey



### Operating instructions

You can store changes more quickly by pressing STRG+S

without having to press  .