## Are my data encrypted?

During the storage process in Danielle Software, all data (see below) are always encrypted automatically in the database with the help of a asymmetric encryption method. At the first login, an access key is automatically generated on an external server for each company/corporate structure.

The data can be read in the application because they are decrypted at the first login. Encryption is a means of preventing data theft.

## The following data are encrypted:

- Personal information such as e-mail address, name, postal address, date and place of birth, nationality, marital status, banking details and personal contact details
- Information on employment contracts, working conditions, holiday entitlement and notice of termination
- Information on education
- Details on the department as well as business contact details
- Additional contact details such as holiday address or address in emergencies
- Events and resubmissions

When an employee leaves the company, the access key is irrevocably destroyed and the personal information remains unreadable forever.